

KNICHEL LOGISTICS CORPORATE SUSTAINABILITY



Shipment-by-shipment, building a sustainable supply chain

Knichel Logistics is committed to preserving the environment and taking meaningful actions to reduce not only our operational footprint, but also that of our valued customers. As an Intermodal Marketing Company, we recognize that the transportation industry plays a pivotal role in environmental sustainability. By promoting and facilitating the seamless integration of Truck and Rail transportation through our intermodal services, we are able to provide one of the most efficient methods of transporting goods.

Environmental Stewardship



Intermodal transportation, when compared to traditional trucking, has been proven to save up to 80% emissions leading Knichel Logistics to reduce 25,000 metric tons of emissions annually.

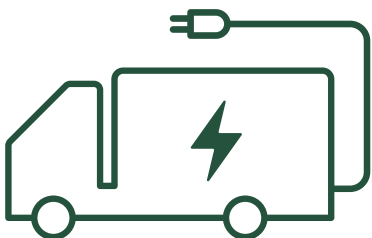
80%
emissions savings
25,000
metric tons reduced annually

LEED certified Headquarters



Our decision to move our company Headquarters into a LEED certified building is further testament to our environmentally responsible practices.

Sustainable Partners



As a non-asset based provider, we are able to source the carrier partners you may need with EV/RNG capabilities to help you meet your sustainability goals.



ESG Commitments



We take our commitment to sustainability seriously by actively participating in programs such as SmartWay and EcoVadis. We were awarded a 2017 SmartWay Excellence Award by the EPA and a 2022 EcoVadis Silver Medal Sustainability Rating.



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KNICHEL LOGISTICS GREEN PROCUREMENT POLICY

Updated December 2023

Overview

Knichel Logistics is committed to providing our customers best in class transportation solutions while minimizing the environmental impact and our overall footprint of our services. Our commitment includes:

- Leveraging our intermodal network and expertise by partnering with our customers to reduce fuel consumption and CO2 emissions by transitioning freight from truck to rail.
- Relocating our Company HQ to a LEED certified facility while continuing to promote a hybrid work model and minimizing waste within its Company facilities.
- Communicate regularly with all internal and external stakeholders on the Company's sustainability goals and efforts while providing opportunities for our stakeholders to participate in sustainability programs.
- Increase transparency and accountability by disclosing our performance to third party organizations such as SmartWay and EcoVadis, along with the Community at large.

On behalf of Knichel Logistics, I want to take an opportunity to thank all of our transportation partners and stakeholders that support Knichel and our sustainability efforts. By working together, I know that we can do our part to keep our economy moving in an environmentally sustainable fashion.

Kristy Knichel – CEO, Knichel Logistics

Mission Statement

Our mission is to focus on where Knichel Logistics can make a difference in reducing our environmental footprint, no matter how inconsequential it may seem.

Goals

- Consistently reduce energy and physical waste via recycling programs and energy efficient electronics and lighting.
- Continue reducing paper usage by maintaining a digital office space.
- Procure eco-friendly office products and furniture whenever possible.
- Maintain an initiative to work with local and diverse suppliers.
- Broaden our network of natural gas and EV carrier partners.
- Continue being trusted EPA SmartWay and EcoVadis sustainable partners.
- Continue to push for long distance truckload moves to be converted to intermodal rail whenever cost-effective for our shippers. **Railroads account for 40% of long distance freight volume, but only 1.7% of US transport related GHG emissions.**
- Continue to allow for flexible hybrid and work from home policies for our employees, which decreases the need for commuting and gas consumption.

Green Office Procedures, Measures and Goals

1. LEED BD+C certified Company Headquarters
 - a. Our new headquarters, located at Westinghouse Cranberry Corporate Center, is a LEED BD+C New Construction building that was awarded 5/5 on their Sustainability scorecard for Innovation.
 - b. Our goal of working in an environmentally friendly office space will be achieved after moving out of our current Gibsonia office space, ETA Q2 2024.
2. Paperless Office
 - a. Over the years, we have worked to reduce our paper usage at Knichel Logistics. Significant progress has been made converting previously faxed communications to digital emails/files, along with the office consciously working on reducing paper consumption as a whole. This year, the office has used 1580 fewer sheets of paper (2023 vs 2022)!
 - b. Our goal is to continue our efforts at converting to a truly paperless office. Knichel Logistics has been donating \$100 per month to Tree Pittsburgh's Gift a Tree program and plans to continue doing so to offset paper consumption.
3. Recycling Program
 - a. Like any responsible business, we actively recycle within our office space and pledge to continue to do so.
 - b. Our goal is to continue recycling wherever possible.
4. Eco-friendly Product Use and Procurement
 - a. We strive to procure products that are better for the environment and decrease paper waste by using washable dishes in office and procuring filtered, non-bottled water from a local service.
 - b. Our goal is to continue procuring eco-friendly products wherever possible/feasible and measure if we are able to.

Green Purchasing Procedures, Measure and Goals

1. Natural Gas/EV Carrier Use and Procurement
 - a. We aim to broaden our scope and relationship with carrier partners who have natural gas/EV fleets.
 - b. Our goal is to start implementing and tracking this procurement and aim for 15% usage by end of 2030.
2. Intermodal Emphasis and Conversion
 - a. Convert truckload to intermodal where possible within our current customer base. We utilize carbon calculators to help shippers determine their CO2 emissions savings using intermodal vs truck.
 - b. Our goal is to increase conversion to rail in order to decrease emissions. We work with rail partners committed to improving fuel efficiency and greenhouse gas reduction.
3. EPA SmartWay and EcoVadis Partner
 - a. Knichel Logistics has been a SmartWay partner with the EPA since 2007 and have won their SmartWay Excellence Award in 2017. We are also an active EcoVadis partner and current Silver Medal holder.
 - b. Our goal is to continue being responsible partners in both programs, to increase our assessment ranking to Gold Medal, and to retain that ranking.
4. Locally Sourced Vendor Use and Procurement
 - a. Knichel Logistics supports local businesses and utilizes them as primary vendors, such as The Printing Press for promotional/printing needs, The Wilson Group for printers & fax machines, and Lou Negley's Bottled Water Service for filtered water and coffee.
 - b. Our goal is to increase who we work with locally (if feasible) in order to decrease our carbon footprint and impact on the environment by reducing travel/shipping distances.

Contact us at info@knichellogistics.com